

# S Y N D I C A T E

# MINUTES



**46/2017**

**Meeting**

**July 10, 2017**

**UNIVERSITY OF ENGINEERING & TECHNOLOGY, TAXILA**



**THE UNIVERSITY OF ENGINEERING AND TECHNOLOGY,**  
**TAXILA - PAKISTAN**

*Minutes of 46/2017 Meeting of the Syndicate held on July 10, 2017  
in Conference Room, Admin Block, UET, Taxila*

The following members were present in the meeting:

1.	<b>Prof. Dr. Niaz Ahmad Akhtar</b> Vice-Chancellor/Chairman Syndicate, The UET, Taxila	<b>Chairman</b>
2.	<b>Hon'able Justice Mirza Viqas Rauf</b> Lahore High Court, Lahore Nominee the Honorable Chief Justice	<b>Member</b>
3.	<b>Engr. Qamar-ul-Islam Raja</b> MPA (PP-5), H # 99, St # 06, Gulraiz-III, Rawalpindi	<b>Member</b>
4.	<b>Prof. Dr. Samina Amin Qadir</b> Vice Chancellor, Fatima Jinnah Women University, Rawalpindi	<b>Member</b>
5.	<b>Prof. Dr. Ghulam Raza Bhatti</b> Member (O&P), Nominee of Chairman, Higher Education Commission	<b>Member</b>
6.	<b>Prof. Dr. Fazal Ahmad Khalid</b> Vice-Chancellor, University of Engineering & Technology, Lahore	<b>Member</b>
7.	<b>Air Cdr Aamir Maikin</b> Member Technical, Pakistan Aeronautical Complex, Kamra	<b>Member</b>
8.	<b>Engr. Khalid Parvaiz</b> Chief Executive Officer Nominee Commandant, Pakistan Ordnance Factories, Wah Cantt	<b>Member</b>
9.	<b>Prof. Dr. Mumtaz Ahmad Kamal</b> Dean, Faculty of C&EE, UET, Taxila	<b>Member</b>
	<b>Prof. Dr. Shahab Khushnood</b> Dean, Faculty of M&AE, UET, Taxila	<b>Member</b>
10.	<b>Dr. Shoaib Anwar</b> Additional Secretary, Nominee of the Secretary Higher Education Department, Govt. of Punjab, Lahore	<b>Member</b>
11.	<b>Mr. Muhammad Mazhar Hussain</b> Deputy Director (Audit), Nominee of the Secretary Finance Department, Govt. of Punjab, Lahore	<b>Member</b>
12.	<b>Engr. Mansoor A. Baluch</b> Registrar / Secretary Syndicate	<b>Secretary</b>

The following members could not attend the meeting due to their pre-occupation:

1.	<b>Brig (R) Muhammad Amin, SI(M)</b> Vice Chancellor, Balochistan University of Engineering & Technology, Khuzdar	<b>Member</b>
2.	<b>Mr. Muhammad Ali Khan</b> Managing Director, Heavy Mechanical Complex, Taxila	<b>Member</b>
3.	<b>Mr. Tariq Sadiq</b> M/S Sihala Flour & General Mills, Sector I-9, Industrial Area, Islamabad	<b>Member</b>
4.	<b>Mr. Aimas Hyder</b> M/S Synthetic Product Enterprises Ltd., Township, Lahore	<b>Member</b>
5.	<b>Mr. Mumshad Ali</b> M/S RK Gears Pvt, Ltd., Township, Lahore	<b>Member</b>

The meeting started at 11:00 AM with recitation from **THE HOLY QUR'AN**. The Vice Chancellor welcomed the honorable members of the Syndicate and acknowledged their participation despite their busy schedule and commitments. The Vice Chancellor presented the UET, Taxila Calendar 2017 which appeared after 24 years of its

establishment. The house appreciated and endorsed the marvelous achievement of Prof. Dr. Niaz Ahmad Akhtar (SI), Vice Chancellor, UET, Taxila.

#### ITEM NO. 01

##### **CONFIRMATION OF THE MINUTES OF 45/2017 MEETING OF THE SYNDICATE HELD ON MARCH 31, 2017 AND IMPLEMENTATION THEREOF**

The Registrar apprised the house that no observation on any item of the minutes of 45/2017 meeting of the Syndicate held on March 31, 2017 has been received; hence, the house is requested to confirm the minutes of said meeting. The house unanimously confirmed the minutes (**Appendix-1A**) with the following decisions on Item No. 02, 06, 07, 11, 22 and 25:

##### **a. Item No.02**

##### **APPROVAL OF THE RECOMMENDATIONS OF 32/2017 MEETING OF THE ACADEMIC COUNCIL HELD ON MARCH 06, 2017**

The house deliberated on launching of the following disciplines as recommended by the Academic Council in its 32/2017 meeting held on March 06, 2017:

- i. BSc Architecture
- ii. BSc Biomedical Engineering
- iii. BSc Energy Engineering

The house resolved the following for launching of above mentioned new disciplines:

1. Programs must not be launched until and unless the requirements of Higher Education Commission, Islamabad and Pakistan Engineering Council, Islamabad or any other relevant accrediting Councils are fulfilled.
2. The possibility of conversion of BSc Biomedical Engineering to BSc Biomedical Technology may be looked into so as to start the program.
3. Since the personnel faculty having relevant degree to the above mentioned disciplines are not available in the market, therefore, the matter may be taken up with the Pakistan Engineering Council for exemption of said condition for specific period.

##### **b. Item No.06**

##### **RECONSIDERATION OF CASE OF DR. KAMRAN MUZAFFAR KHAN AS REMANDED BY THE CHANCELLOR**

As remanded by the Chancellor in the case of Dr. Kamran Muzaffar Khan, on the decision of the Syndicate made vide Item No.06 of the 45/2017 meeting held on March 31, 2017, the house gone through the following findings of the Personal Hearing Committee constituted by the august house in above referred meeting (**Appendix-1B**):

- i. *Dr. Kamran Muzaffar Khan applied leave on medical grounds but he proceeded to Saudi Arabia without having prior approval of competent authority and grant of ex-Pakistan leave which were the prime requirement for this purpose. Perusal of record shows that his medical leave was approved on 18<sup>th</sup> and he actually flew abroad on 21<sup>st</sup> of the same month. This fact alone speaks volumes about his intent. Medical leave is granted on valid medical grounds on the presumption that the employee is totally unable to discharge his duties on account of protracted illness and one month medical leave reflects acute health problem. Flying abroad on third day of medical leave can simply be termed as mockery of all laws and regulations. Moreover it is not expected from a teacher supposed to transform the future of this country. In these circumstances the university authorities also need to look into authenticity of Medical leave process if it was recommended/ forwarded by the University health establishment keeping in view whether all requisite medical investigations were carried out before finalizing this opinion.*
- ii. *The Chairman, CED and the establishment tried via both the cellular and landline phones to know about the whereabouts of Dr. Kamran Muzaffar Khan together with dropping letters on the addresses given by him but no reply was received from him. This was a willful default on his part as obviously his addresses remained unchanged.*

- iii. *After exhaustion of his medical leave, instead of joining the University, he submitted another application for extension in medical leave having fake signature which is again a gross misconducts on the part of the applicant.*
- iv. *As the authorities of the University were helpless to trace out Dr. Kamran Muzaffar Khan, they decided to approach FIA headquarter to confirm the apprehension whether Dr Kamran left the country or not. FIA verified the fact that soon after getting medical leave Dr. Kamran Muzaffar Khan left for Saudi Arabia from Benazir Bhutto International Airport, Islamabad on 21.11.2013 on flight No. SV-725. This act is again sheer defiance of not only the University rules and statutes but also law of the land. Any person serving a public sector organization cannot maintain a passport without mentioning it on the passport. If a govt employee is able to leave the country without an ex Pakistan leave, the presumption is that either he is holding a private passport or he presented a fake ex Pakistan leave/NOC at the airport which is a cognizable offence.*
- v. *Furthermore, record transpired that Dr. Kamran applied for medical leave and proceeded to Saudi Arabia without having NOC and Ex-Pakistan leave. His departure on 21<sup>st</sup> of November as proved by FIA alone speaks volumes about his intention and proves that it was only after his selection in a foreign university that he managed medical leave just to hoodwink the authorities. This may not be simply taken as misconduct and concealment of facts rather it is a criminal offence not only in service rules but also under the law of the land as per public servant can't not travel abroad without NOC.*

**CONVENOR's NOTE :**

*An organization can successfully operate only if the employees take their role seriously and abide by the rules/statutes in letter and spirit. This is particularly more true in case of educational institutions transforming and developing the future of this beloved homeland where the faculty members are role models and character builders of future generations. Further one can very well imagine the academic disaster for the future engineers when a faculty member suddenly leaves his students in the lurch. This unfortunate faculty trend of using public sector universities as platforms to board lucrative trains must be discouraged at all costs. Worthy Chancellors, Vice Chancellors, Syndicates and all those at the helm of affairs are duty bound to curb such trends with an iron hand to safeguard the best interest of the public sector students. The decisions in all such matters have to be taken keeping in view future repercussions and must not be taken casually. If such cases of daring violation governed by sheer malafide are not dealt with strictly, one can only pray for the fate of prime educational institutes like UET, Taxila. Such decisions are to be viewed in the light of best interest of new generations whose entire carriers are dependent upon the conduct of faculty members paid out of the national exchequer, by this poor nation, through its nose. The state spends heavy budget on Engineering and technology and the students of public sector universities should not be taken as granted merely due to the reason that their parents cannot pay for high cost private universities. Worthy Chancellors and vice chancellors, being custodians of student's interest can play a leading role in upholding and implementing the true spirit of RULE OF LAW. The wisdom behind INCAPACITATION is to curb future occurrence and one cannot even imagine the repercussions if a single similar instance is overlooked by the custodians.*

The Syndicate while going through the above findings resolved that there are sufficient grounds of misconduct under Section 2(n) of the PEEDA Act-2006 on the part of Dr. Kamran Muzaffar Khan as recommended by the Personal Hearing Committee, therefore, approved his removal from service under Section 4(b)(v) of the PEEDA Act-2006.

**c. Item No.07**

**RECONSIDERATION OF CASE OF DR. AAMIR HANIF AS REMANDED BY THE CHANCELLOR**

As remanded by the Chancellor in the case of Dr. Aamir Hanif, on the decision of the Syndicate made vide Item No.07 of the 45/2017 meeting held on March 31, 2017, the house gone through the following findings of the Personal Hearing Committee constituted by the august house in above referred meeting (**Appendix-1C**):

- i. Dr. Aamir Hanif got leave from the University by concealing the fact by giving plea of construction of house instead of joining another service at Wah Engineering College, Wah Cantt which as per law comes under gross misconduct on his part.*
- ii. He claimed that he submitted joining in the university when he came to know that a government servant can't serve simultaneously in two departments, whereas it is evident through the statement of the Chairman, Academic Department that they had received no joining application from him. This state of affair makes it crystal clear that the claim of Dr. Aamir Hanif is not verified by any documentary evidence.*
- iii. Dr. Aamir Hanif availed Scholarship for PhD studies from UET, Taxila for a period of three years with a surety bond amounting to Rs. 3,60,000/- with the condition that he will be bound to serve the UET, Taxila for six years as compulsory service from 17.11.2009 to 16.11.2015, whereas he violated the bond agreement and joined another institution during said period which also is an act of gross misconduct on his part and warrants action under the law.*
- iv. The perusal of record transpired that Dr. Aamir Hanif applied for leave regarding construction of house but joined another institutions and drawn salaries simultaneously from both the departments for five months( although he repaid as directed by the authorities) . This may not be simply taken as gross misconduct and concealment of facts rather it is a cognizable offence not only in service rules but also under the law of the land as public servant can't serve anywhere else without NOC by the competent authority. Moreover when his request for further leave was not approved he should have immediately resigned from WEC and joined back his University instead of playing hide and seek. This prolonged absence in violation of all directions of his superiors can, in most soft words, be termed as mockery of law.*

*It was further reiterated that an organization can successfully operate only if the employees take their role seriously and abide by the rules/statutes in letter and spirit. This is particularly more true in case of educational institutions transforming and developing the future of this beloved homeland where the faculty members are role models and character builders of future generations. Further one can very well imagine the academic disaster for the future engineers when a faculty member suddenly leaves his students in the lurch. This unfortunate faculty trend of using public sector universities as platforms to board lucrative trains must be discouraged at all costs. Worthy Chancellors, Vice Chancellors, Syndicates and all those at the helm of affairs are duty bound to curb such trends with an iron hand to safeguard the best interest of the public sector students. The decisions in all such matters have to be taken keeping in view future repercussions and must not be taken casually. If such cases of daring violation governed by sheer malafide are not dealt with strictly, one can only pray for the fate of prime educational institutes like UET, Taxila. Such decisions are to be viewed in the light of best interest of new generations whose entire carriers are dependent upon the conduct of faculty members paid out of the national exchequer, by this poor nation, through its nose. The state spends heavy budget on Engineering and technology and the students of public sector universities should not be taken as granted merely due to the reason that their parents cannot pay for high cost private universities. Worthy Chancellors and vice chancellors, being custodians of student's interest can play a leading role in upholding and implementing the true spirit of RULE OF LAW. The wisdom behind INCAPACITATION is to curb future occurrence and one cannot even imagine the repercussions if a single similar instance is overlooked by the custodians.*

The Syndicate while going through the above findings resolved that there are sufficient grounds of misconduct under Section 2(n) of the PEEDA Act-2006 on the part of Dr. Aamir

Hanif as recommended by the Personal Hearing Committee, therefore, approved his removal from service under Section 4(b)(v) of the PEEDA Act-2006.

**d. Item No.11**

**ABSENCE OF DR. ABDUL MANAN KHAN AFTER EXPIRY OF LEAVE**

The Syndicate went through the following findings of the Personal Hearing Committee in the case of Dr. Abdul Manan Khan constituted vide Item No.11 of the 45/2017 meeting held on March 31, 2017 (Appendix-1D):

*"The Committee having thorough deliberations arrived at conclusion that as per medical file of his parents, truthfulness of his statement is established. First impression of this committee was that he might be avoiding sub campus Chakwal, but he expressed his inability even to join main Taxila campus. Perusal of record, chronology of the happenings and his expression of inability to join UET, Taxila, established that the circumstances are beyond his control and there is no malafide on his part. He even expressed his willingness to join any university at Lahore including UET which shows that he is not under compulsion of a more lucrative job and parents are his main determinants. Moreover he is ready to pay the surety amount is reasonably acceptable installments. Both his offers are fairly justified and covered under the law."*

The house approved the following in the light of above mentioned findings of the Personal Hearing Committee:

1. *The committee suggests to the Syndicate to extend his strong recommendations to the Chancellor for approving his deputation/ transfer to UET, Lahore under Section 43(2) of the University Act by providing him a chance to contribute to the nation having PhD Degree so as to serve in the best public interest.*
2. *The committee further recommends that if transfer/deputation is not approved, the following mode of refund of amount may also be considered sympathetically:*
  - i. *Payment of half amount at once and*
  - ii. *Remaining amount in six quarterly installments.*

The house approved opinion No. 2 of the recommendations of the Committee.

**e. Item No.22**

**RELEASE OF PENSION OF DR. MUHAMMAD AHMAD CHOUDHARY,  
EX-PROFESSOR, ELECTRICAL ENGINEERING DEPARTMENT**

The house while going through the observation (Appendix-1E) of Resident Auditor, UET, Taxila and endorsement of the Director, Local Fund Audit, Rawalpindi regarding withholding of pensionary benefits during pendency of any para in Public Accounts Committee (PAC), resolved the following to arrive at the decision:

1. The Higher Education Department, Government of the Punjab may be requested to resolve the matter in line with the directions of the PAC.
2. It may be explored in the light of Pension Rules as to whether the pension of an incumbent against whom an inquiry or audit para is pending against him, can be pended/stopped or otherwise.
3. The house also directed the university management to get the outcome of FIR from police as well as involvement of Prof. Dr. Muhammad Ahmad Chaudhary in this case.

**f. Item No.25**

**REQUEST OF DR. REHMAT ELLAHI FOR PROTECTION OF EMOLUMENTS AND  
BENEFITS AT THE TIME OF APPOINTMENT AND RETIREMENT**

The Divisional Director Local Fund Audit vide his letter No.LR/RC-33/Vol-II/763 dated 20.06.2017 has clarified that only substantive pay of the officer can be protected, however allowances being drawn by him cannot be protected. The Syndicate also endorsed this clarification.

## ITEM NO. 02

### APPROVAL OF THE RECOMMENDATIONS OF 28/2017 MEETING OF FINANCE COMMITTEE HELD ON JUNE 14, 2017

The house deliberated on the recommendations of the Finance Committee made in its 28/2017 meeting held on June 14, 2017 and approved following:

1. Recommendations of the Finance Committee made in its 28/2017 meeting held on June 14, 2017 (**Appendix-2A**).
2. Budget estimates for the Financial Year 2017-18.
3. On being pointed out by the honorable members about increase in expenditure, the Vice Chancellor apprised the house that the worthy Chancellor had approved the University of Engineering and Technology, Taxila (Service) Statutes 2016 vide Notification No. SO(Univ.)3-5/2015 dated 03.05.2017 and under Section 23 of said Service Rules the House Rent Allowance had been approved to be paid at rate of 45% of the running basic pay to the employees who had not been provided the residential facility as this university has small number of accommodations at university residential colony. Due to implementation of said Rules with effect from 03.05.2017 the expenditure has been increased. The house approved the following:
  - a. Endorsement of the action taken by the university administration regarding implementation of Section 23 of University of Engineering and Technology, Taxila (Service) Statutes 2016 vide Notification No.SO(Univ.)3-5/2015 dated 03.05.2017 for payment of House Rent Allowance at the rate of 45% of the running basic pay with effect from May 03, 2017.
  - b. Implementation of revised Pay Scales 2017 announced by the Government of the Punjab with effect from July 01, 2017.

## ITEM NO. 03

### APPROVAL OF THE RECOMMENDATIONS OF 06/2017 MEETING OF THE CONTRACT APPOINTMENT COMMITTEE HELD ON JUNE 13, 2017

The house deliberated on the recommendations of the Contract Appointment Committee made in its 06/2017 meeting held on June 13, 2017 (**Appendix-3A**) and approved the same with the condition that the appointment letters shall be issued to the candidates as and when the all requirements of Higher Education Commission, Islamabad and Pakistan Engineering Council, Islamabad are fulfilled.

The house directed the university management to review the selection criteria for BPS 1-16 in which due weightage be given to the required qualification rather to higher qualification.

## ITEM NO. 04

### APPOINTMENT OF CHAIRMAN OF ACADEMIC DEPARTMENTS / APPOINTMENT OF CAMPUS DIRECTOR AT SUB CAMPUS CHAKWAL

The house appointed the following as Chairmen of the respective Academic Department/ Director, Sub Campus Chakwal for a period of 03 years with immediate effect:

S. No.	Name of Faculty Member	Department	Period
1.	Prof. Dr. Aftab Ahmad	Electrical Engineering Department	With immediate effect
2.	Dr. Wasim Ahmad Associate Professor	Industrial Engineering Department	16.05.2017 to 15.05.2020
3.	Dr. Muhammad Muddassar Associate Professor	Basic Sciences Department	16.05.2017 to 15.05.2020
4.	Dr. Amir Sultan Associate Professor	Sub Campus Chakwal	17.02.2017 to 16.02.2020

**ITEM NO. 05****PROBE REPORT IN RESPECT OF MR. MUHAMMAD IRFAN, LECTURER, ISLAMIC STUDIES, BASIC SCIENCES DEPARTMENT REGARDING CIRCULATION OF DISPUTED BOOK AMONGST STUDENTS**

The house going through the probe report in respect of Mr. Muhammad Irfan, Lecturer, Islamic Studies, Basic Sciences Department regarding circulation of disputed book amongst students approved the following:

1. Issuance of warning letter to Mr. Muhammad Irfan, Lecturer
2. Extension in probation for another period of one year.
3. Character verification of the incumbent by authorized Government Agencies.

**ITEM NO. 06****NOMINATION OF FACULTY MEMBERS ON THE STATUTORY BODIES:**

The august house nominated the following faculty members on the respective statutory bodies:

**a. BOARD OF ASR&TD**

Relevant Clause of the first Statutes of the University Act-1994	Name of Faculty Member
8(1)(d) "One University Professor from each faculty other than Dean to be nominated by the Syndicate"	Prof. Dr. Imran Hafeez Civil Engineering Department

**b. ACADEMIC COUNCIL**

Relevant Clause of the first Statutes of the University Act-1994	Name of Faculty Member
23(1)(h) "Four University teachers (including at least one female teacher) other than Professors, two from each category of Associate Professors and Assistant Professors, to be appointed by the Syndicate"	Dr. Aneela Wakil Faculty of M&AE

**ITEM NO. 07****ENDORSEMENT OF NOTIFICATION REGARDING NOMINATION AS MEMBER ON FINANCE COMMITTEE AT UET, TAXILA**

The house endorsed the nomination of following members for the Finance & Planning Committee vide Notification No. UETT /A&R/F-2/1707 dt. 29.05.2017:

Relevant Clause of the first Statutes of the University Act-1994	Name of Member	Period
12(1)(c) "Two members of the Syndicate to be nominated by the Syndicate"	i. Member Technical Nominee of the Managing Director, Pakistan Aeronautical Complex, Kamra	20.03.2015 to 19.03.2018
	ii. Managing Director Heavy Mechanical Complex, Taxila	06.03.2017 to 05.03.2020
12(1)(d) "One member of the Academic Council to be nominated by the Academic Council"	Prof. Dr. Mirza Jahanzaib Dean, Faculty of Industrial Engineering	02.06.2017 to 01.06.2020

**ITEM NO. 08****EXTENSIONS IN PERIOD OF CONTRACT APPOINTMENT**

The august house approved the extension in contract appointment in respect of the following for a period of one year with effect from the date mentioned against each:

Sr. No.	Name of Employee	Department	Initial Appointment	Expiry of last Contract	Extension with effect from
1.	Mr. Muhammad Sohaib Raza, Lab. Supervisor	Mechatronics Engineering Sub-Campus Chakwal	09.12.2011	08.06.2017	09.06.2017

2.	Mr. Rashid Nadeem, Lab. Attendant	Telephone Exchange	18.06.2012	17.06.2017	18.06.2017
3.	Mr. Faizan Ahmad, Guest House Attendant	Estate Office (working in VC Office)	29.03.2012	30.06.2017	01.07.2017
4.	Mr. Ghulam Mustafa, Naib Qasid	Civil Engineering	29.03.2012	30.06.2017	01.07.2017
5.	Mr. Waqas Yaqoob, Naib Qasid	Electrical Engineering	29.03.2012	30.06.2017	01.07.2017
6.	Mst. Nayazmeen, Naib Qasid	Sport Section (Working in Day Care Center)	29.03.2012	30.06.2017	01.07.2017
7.	Mst. Aliya Bibi, Female Chowkidar	Estate Office	29.03.2012	30.06.2017	01.07.2017
8.	Mst. Sumaira Bibi, Female Chowkidar	Estate Office	29.03.2012	30.06.2017	01.07.2017
9.	Mst. Shabana Bibi, Sweeper	Estate Office	29.03.2012	30.06.2017	01.07.2017
10.	Miss. Shahbab Kazmi, Naib Qasid	B&W Section	29.03.2012	30.06.2017	01.07.2017

The house further resolved that the posts shall be advertised for regular appointments as per rules, as well as review all these cases for regularization as per Government Policy of 2013.

#### ITEM NO. 09

#### ANNUAL INCREASE IN PAY OF THE FACULTY MEMBERS WORKING ON TENURE TRACK SYSTEM (TTS)

The house approved the annual increment-2016 in pay of the following faculty members working on Tenure Track System (under TTS Rules 2.10.2.4) whose progress reports has been endorsed by the Dean & Chairman concerned as per Higher Education Commission, Islamabad's criteria for the year(s) mentioned against each.

S. No.	Name of Faculty Member	TTS Designation/ Department	Self-Assessment Report
1.	Dr. Mumtaz Ahmad Kamal	Professor, Civil Engg.	2016
2.	Dr. Hashim Nisar Hashmi	Professor, Civil Engg.	2016
3.	Dr. Sarmad Sohaib	Assistant Professor, Electrical Engg	2016
4.	Dr. Muhammad Shehryar	Assistant Professor, Mechanical Engg	2016
5.	Dr. Hafiz Muhammad Ali	Assistant Professor, Mechanical Engg	2016
6.	Dr. Salman Hussain	Assistant Professor, Industrial Engg	2016
7.	Dr. Muhammad Haris Aziz	Assistant Professor, Industrial Engg	2016
8.	Dr. Rashid Saleem	Assistant Professor, Telecom Engg	2016
9.	Dr. Muhammad Majid	Assistant Professor, Computer Engg	2016
10.	Dr. Muhammad Awais Azam	Assistant Professor, Computer Engg	2016
11.	Dr. Syed Muhammad Anwar	Assistant Professor, Software Engg	2016
12.	Dr. Mustansar Ali Gazanfar	Assistant Professor, Software Engg.	2016
13.	Dr. Farrukh Zeeshan Khan	Assistant Professor, Computer Science	2014, 2015 & 2016
14.	Dr. Nasir Siddiqui,	Assistant Professor, Basic Sciences	2016
15.	Dr. Azeem Shahzad	Assistant Professor, Basic Sciences	2016
16.	Dr. Malik Sajjad Mehmood	Assistant Professor, Basic Sciences	2016
17.	Dr. Tariq Mahmood,	Assistant Professor, Sub-Campus Chakwal	2016
18.	Dr. Hassan Dawood	Assistant Professor, Software Engg.	2016
19.	Dr. Sadia Nasreen	Assistant Professor, Environmental Engg.	2016

It was also resolved that the Vice Chancellor may recommend additional increments as per TTS Statutes to the faculty members whose performance have been exceptional and present such cases to the Syndicate for approval.

**ITEM NO. 10**

**APPROVAL OF MOU FOR COLLABORATION BETWEEN UET, TAXILA AND INSTITUTE OF TECHNOLOGY, PETRONAS SDN, BHD, MALAYSIA**

The august house approved the signing of MOU between University of Engineering and Technology, Taxila and Institute of Technology, PETRONAS SDN BHD, Malaysia (Appendix-10A).

**ITEM NO. 11**

**EXTENSION OF TIME AND IMPOSITION OF PENALTY FOR DEVELOPMENT AND MAINTENANCE WORKS**

The august house deliberated on the issue of extension of time and imposition of penalty for development and maintenance works and approved the following:

1. Confirmation of actions taken by the Engineer Incharge (Appendix-11A)
2. Implementation of penalty and time extension under agreement Clause 37 and 39(a), as per Works Rules duly approved by the Syndicate in its 20/2003 meeting held on September 20, 2003.

**ITEM NO. 12**

**UNAUTHORIZED ABSENCE FROM DUTY OF FACULTY MEMBERS OF VARIOUS DEPARTMENTS**

The august house went through the cases of unauthorized absence of the following faculty members:

- a) **Engr. Syed Musaddiq Rahim Bokahri**  
Lab Engineer  
Civil Engineering Department
- b) **Dr. Khurram Shahzad**  
Assistant Professor on TTS  
Computer Engineering Department
- c) **Dr. Qudeer Hussain**  
Lecturer  
Civil Engineering Department
- d) **Dr. Muddasar Khan**  
Assistant Professor  
Mechanical Engineering Department

The house constituted the following Personal Hearing Committee under Section 5(1)(a) of PEEDA Act-2006 which provides that the Competent Authority may "proceed itself against the accused by issuing a Show Cause Notice under Section 7 and for reasons to be recorded in writing, dispense with the inquiry:

- |  |                         |
|--|-------------------------|
| 1. <b>Engr. Qamar-ul-Islam Raja</b><br>MPA (PP-5),<br>Chairman Standing Committee on Education /<br>Chairman Punjab Education Foundation | <b>Convener</b>         |
| 2. <b>Engr. Khalid Parvaiz</b><br>Chief Executive Officer,<br>Pakistan Ordinance Factories, Wah Cantt                                    | <b>Member</b>           |
| 3. <b>Engr. Mansoor Ahmad Baluch</b><br>Registrar  | <b>Member/Secretary</b> |

The meeting ended with a vote of thanks to the Chair.

  
(Prof. Dr. Niaz Ahmad Akhtar)  
Vice Chancellor/ Chairman

  
(Engr. Mansoor Ahmad Baluch)  
Registrar/Secretary